

# Safeguarding & Child Protection at Meden School

Issue 2 December 2021



## Bullying—What is it?

This year at Meden we have joined forces with the Anti-Bullying Alliance to promote their “One Kind Word” campaign. Bullying is when someone is being hurt either by words or actions **on purpose**, usually **more than once** and they are left feeling hurt and confused by this. It can happen at any time and in any place.

Bullying takes place in many types of relationships. It can happen when friendship groups change or break up, or when people don't agree. It is behaviour that make people feel hurt, threatened, frightened and left out. It can happen face-to-face or online.

Bullying behaviour can harm children physically or emotionally and can effect their success at school. Bullying can also effect attendance at school

At Meden School we have a clear Anti-Bullying Policy that enables our staff to spot the signs of bullying and we have a culture that will not accept “banter” in any form.

This policy combined with our positive culture outlines our determination to prevent bullying and provide a safe, caring and supportive environment to all our students.

### No one ever deserves to be bullied

Bullies often downplay their actions by claiming it was a bit of fun, a joke or a misunderstanding. We will not accept this as an excuse and will not allow “banter” to dominate our school. We will work to ensure all our students feel safe in their relationships.

In some cases children may not realise their behaviour is bullying. They may be copying behaviour they have seen or experienced themselves. They may not be intentionally bullying another person but the impact is still the same. In these circumstances we will seek to support the bully by educating them on the types of behaviour we want at our school, so that continues to be a safe, supportive and caring community.

Young people will fall out and disagree with each other as they change friendship groups. This is a normal part of growing up. Most children will bounce back from this and we will support all our students in making new friends and dealing with any issues. A friendship breakdown should not keep a student off school.

## Useful Website Links

[www.antibullyingalliance.org.uk](http://www.antibullyingalliance.org.uk)

[www.bullying.co.uk](http://www.bullying.co.uk)

[www.youngminds.org.uk](http://www.youngminds.org.uk)

[www.kidscape.co.uk](http://www.kidscape.co.uk)

[www.nationalbullyinghelpline.co.uk](http://www.nationalbullyinghelpline.co.uk)

## Useful Terms and Acronyms about Safeguarding.

### **DSL**

Designated Safeguarding Lead. A member of staff who has had advanced Safeguarding Training.

Usually a Head of Year.

### **DBS**

Disclosure and Barring Service. Used to make safe recruitment decisions.

### **MASH**

Multi Agency Support Hub.

The NCC single point of contact to report all safeguarding concerns.

### **TAC**

Team Around the Child.

A meeting as part of Early Help to create a plan to support a child.

### **TAF**

Team Around the Family.

A meeting as part of Early Help to create a strategy to support a family.

### **NSCP**

Nottinghamshire Safeguarding Children Partnership. A partnership of organisations in Notts that work to safeguard children.

# Derogatory Names

The use of homophobic or racial language or name calling will not be tolerated at Meden School. This language is hurtful and should have no place in our society. We will take action against student who uses these terms and will also seek to educate them on the importance of respecting other people's cultures, choices and desires. We want our students to respect each other and treat their school mates as they themselves want to be treated.

Some forms of bullying are exceptionally serious and cross a line into criminal behaviour. Meden School will always report these incidents to the relevant agencies and seek to support our students who are victims of criminal behaviour that looks like bullying. This might include assault, hate crimes, racial abuse, child sexual exploitation or child criminal exploitation.

If you have any concerns about bullying at our school you can contact us on:

**01623 843517 or [safeguarding@medenschool.co.uk](mailto:safeguarding@medenschool.co.uk)**

## Safeguarding Information at Meden School

As a commitment to safeguarding our students we aim to provide clear and detailed information to both parents and students. Our website is fully up to date with a range of information and links that can help you and your child. Full details can be found on the link below.

<https://www.medenschool.co.uk/page.php?p=wellbeing>

If you have any concerns about a student or any member of our community you can contact the Notts MASH Team on the out of office number below.

**0300 456 4546**

You can also contact MASH during office hours on the number bellow. Referrals can be made anonymously on.

**0300 500 80 90**

MASH will also take online referrals on their website.

<https://www.nottinghamshire.gov.uk/care/childrens-social-care/nottinghamshire-children-and-families-alliance/pathway-to-provision/multi-agency-safeguarding-hub-mash>

**Thank you for supporting us in safeguarding  
all our students!**

## Useful Terms and Acronyms about Safeguarding.

### CP

Child Protection.

A specific issue that a student needs protecting from.

### Safeguarding

The whole school approach to keep our students safe and aware of risk so they can thrive as individuals.

### Early Help

Intervention to prevent a situation from escalating into abuse.

## Who's who at Meden School?

Mr. D Penman  
Snr DSL.

Miss.K Hickinbotham  
Deputy DSL/ HOY 11

Mr. W Byrne  
DSL / HOY 7

Mrs.F Garlick  
DSL / HOY 8

Mr. M Hamer  
DSL / HOY 9

Miss.C Wild  
DSL / HOY 10

Miss. R Coleman DSL/  
SENDCo

Mrs.B Rogers DSL

Mr. G Harris DSL

Mrs. T Coulson DSL