

 **Meden School**  
Burns Lane  
Warsop  
Mansfield  
Nottinghamshire  
NG20 0QN

 +44 (0) 1623 843517  
 [www.medenschool.co.uk](http://www.medenschool.co.uk)  
 [office@medenschool.co.uk](mailto:office@medenschool.co.uk)  
 @MedenSchool  
 medenschool1

**Head Teacher**  
Jim Smith *BSc (Hons), PGCE, MA, NPQH*

**Executive Head Teacher**  
Ryan Hawley *BSc (Hons), QTS, NPQH*



## Baker Clause and Employer Access Statement

### 1. Providing access to Education and Training providers

The Technical and Further Education Act 2017 requires the proprietor of all schools and academies to ensure that there is an opportunity for a range of education and training providers to access all pupils in Year 8 to Year 13 for the purpose of informing them about approved technical education qualifications or apprenticeships.

Meden is committed to allowing external education and training providers access to share their opportunities with our students, particularly when it comes to apprenticeship opportunities.

### 2. Requesting access to Meden School and College

Meden actively seeks external speakers and presentations about careers and apprenticeship opportunities from a variety of employers. These include but are not limited to:

- Private businesses.
- HM Armed Forces.
- The NHS.
- Universities.
- Further Education providers.
- Other Sixth Forms.
- Other areas of the public sector.
- Third sector organisations.
- Other training providers.

Whenever such an organisation wishes to contact us they do so either by phone call or email (contact details can be found in section 4 of this document) which is then passed on to the Careers Lead. The Careers Lead will judge:

- Whether the opportunity provider fits with Meden's values
- Whether the opportunity/provider fits with our CEE plan and aims
- Whether pupils will benefit from the opportunity of interaction.

- In circumstances where these three criteria are met, the Careers Lead will arrange a suitable time for the provider to meet students, as well as selecting the relevant students for the provider to interact with; whether that be a select group (e.g. engineering students) or a whole year group. The time slot should ideally be one that has the minimum impact on lessons.
- Providers will be provided with a suitable location in which to interact with Students.
- Providers without evidenced of relevant DBS checks will be escorted and supervised by a member of staff or a provider with a proven DBS check at all times.

### **3. Refusal of access to students**

Access to students will be denied to providers where:

- The opportunity/provider does not fit with Meden's values.
- The opportunity/provider does not fit with our CEE plan and aims.
- It is deemed that pupils will not be likely to benefit from the opportunity of interaction.
- The opportunity/ provider might be deemed offensive by a significant section of our student or teaching body.
- The CL or other staff have reasons to be concerned about the opportunity or provider for any reason.
- A suitable time that has the minimum impact on student lessons cannot be agreed.

### **4. Contact details**

Our Careers Lead is Mr Clive Hill. He can be contacted directly via email at [chill@medenschool.co.uk](mailto:chill@medenschool.co.uk) . Initial telephone contact can be made via the school reception on 01623 843517.

### **Policy created by**



Clive Hill BSc (Hons) PGDE MA MCCT MRSB (*Careers Lead*)  
September 2022